



## WHS Policy

Our approach to work health and safety management is founded on the core belief that the health, safety and wellbeing of workers employed, or people affected by our work is of paramount importance and must be a key consideration prior to and during all operations.

We consider the needs and expectations of internal and external parties in establishing our work health and safety Management System. The system provides the framework for setting measurable work health and safety objectives aimed at eliminating hazards, reducing work health and safety risks and implementing continual improvement programs.

Our objectives are relevant to the business operating environment and compatible with our Health and Safety strategy and direction. All workers shall accept individual responsibility for compliance with legal and company work health and safety requirements.

### To ensure we achieve sustained and measurable improvements in work health and safety, we will:

- Meet or exceed health and safety legislative, licensing, client requirements and other applicable obligations
- Pro-actively work to eliminate or prevent work health and safety hazards, incidents and ill health, through risk management
- Provide appropriate information, training, supervision and resources in work health and safety matters
- Communicate and consult with health and safety representatives and workers on work health, safety and wellbeing issues
- Ensure that Senior Management demonstrates our Policy by developing, leading and promoting a culture in the organisation that supports the integration of the safety strategy into the organisations overall business processes
- Support client endeavors to achieve health and safety objectives by encouraging collaboration on work health and safety aspects which may impact on our workers
- Assess the performance and social factors of our key suppliers and consider these factors when procuring goods and services
- Predict and prepare for emergency situations that may impact on our Company and clients
- Maintain a work health and safety management system and standards that are independently certified to International Safety standards.
- Communicate our Work Health and Safety Policy and our commitment addressing best practices to workers, clients and other interested parties.

This policy will be reviewed periodically to ensure it remains reflective of what we are about as a company.

A handwritten signature in black ink, appearing to read 'S. Colley'.

**Steve Colley**  
 Managing Director  
 QC Comms  
 Revised June 2020

